Watchie

Remote work you can actually see.

Watchie is the time clock for remote teams. It tells real work from mouse jigglers and second jobs, keeps breaks honest, and turns approved hours into payroll — fairly, and in plain sight of your team.

Time clock & breaks

One-click clock in. Bathroom, lunch and personal breaks with a daily limit. Idle time that isn't a break is caught.

Real activity

Clicks, keystroke counts and real mouse movement in 10-minute blocks — never what anyone types.

Screenshots

Every monitor, at random moments, with optional blur and a notice each time. Every view is logged.

Second-job signals

Other companies' Slack or email, remote-desktop and VM software, overlapping meetings.

Payroll-ready hours

Overtime by state, unpaid lunches, meal-break premiums. Files for Gusto, QuickBooks, ADP and Paychex.

Compliance guardrails

Rules for 50 states, DC and 24 countries. Contractor protections. Big warnings before a rule is turned off.

Built for

Staffing and VA agencies, call centers and BPOs, marketing agencies, accounting firms, home service companies, software teams and any business with remote employees or contractors.

Never records

What anyone types, passwords, clipboard, camera, microphone, location — or anything off the clock or on a break.